



Director, Civil Structures SOGR Delivery (112974)

Employee Status:	Regular
Bargaining Unit:	Non-Union
Pay Range:	\$155,210 - \$220,563
Location:	20 Bay Street
Closing Date:	18-Apr-2025

Metrolinx is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto's subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

At Metrolinx, equity, diversity and inclusion are essential to living our values of serving with passion, thinking forward and playing as a team.

In Asset Management and Maintenance we play a key role in ensuring the safe, reliable, and cost-effective service of our transit system as the Metrolinx engineering technical authority and owner of more than \$20 billion in assets and growing to \$60 billion by 2030.

To promote an equitable, diverse, and inclusive environment, we provide the following:

- Hybrid Work Schedule
- Parental Leave Top-Up
- Lactation Accommodation
- Competitive Pension Plan
- Annual Learning Reimbursement
- Mentorship Program
- Recognition of Prior Public Sector Service for Vacation Entitlements
- Free GO Network Travel

Our Civil Infrastructure Team in Asset Management & Maintenance is seeking a Director of Civil Structures SOGR Delivery. Reporting to the Vice President, Civil Infrastructure, this Director will be accountable for the delivery of state-of-good-repair (SOGR) capital projects consisting of mainly of repair, rehabilitation and reconstruction of existing rail carrying bridges and structures. The following describes the ideal candidate for this role, in order of priority:

1. Leadership Acumen - demonstrates the soft skills and acuity to inspire a high performing team and build partnerships with key internal stakeholders
2. Capital Delivery - possesses a track record of successfully planning/programing and delivering complex public infrastructure projects in a highly constrained environment
3. Railway Knowledge - in addition to the typical suite of construction health and safety regulations, understands the specific rules and restrictions related to working within a

railway corridor

4. Engineering Expertise – possesses both education and experience in the practice of civil/structural/bridge engineering

What will I be doing?

- Accountable for the implementation of a pipeline of State of Good Repair (SOGR) projects with a focus on the delivery of repairs, rehabilitation and reconstruction of railway bridges and structures, by leading a Team of project management professionals
- Collaborating, consulting and coordinating with Subject Matter Experts on the Civil Structures Asset Management and Engineering Teams on the programming and planning a pipeline of Civil Structures SOGR projects
- Partnering with Rail Corridor Access and Safety to facilitate safe delivery of SOGR works within the corridor
- Strategizing, in consultation with Commercial Management, the most efficient approach to retaining the resources needed to deliver a pipeline of SOGR projects
- Liaising with regulatory entities to ensure compliance with prevailing regulatory policies, best practices, and emerging trends
- Monitoring and reporting on the status of the project pipeline, intervening and providing course corrections, as needed
- Maturing project management practices and procedures, with a focus on progress not perfection
- Empowering, mentoring and inspiring a team of professionals, valuing their skills and recognizing their contributions

What Skills and Qualifications Do I Need?

- Completion of a degree in Civil Engineering with a focus on structural engineering, or a related discipline, or a combination of education, training and experience deemed equivalent
- Demonstrated progressive senior experience in the delivery of public infrastructure capital projects
- Demonstrated progressive people leadership experience
- Have or can obtain a Professional Engineering license in the Province of Ontario within one year
- Certification in Canadian/Metrolinx Rail Operating Rules is an asset
- Knowledge of *Employment Standards Act*, *Occupational Health & Safety Act* to monitor and manage employees and contractors executing SOGR projects
- Project management principles and practices, including budget and schedule controls, to lead and direct cross functional teams and consultants

Don't Meet Every Requirement?

If you're excited about working with Metrolinx but your past experience doesn't quite align with every qualification of this posting, we encourage you to apply. You just might be the right candidate for this or other roles. We are always looking for great talent to join our team.

We invite all interested individuals to apply and encourage applications from members of equity-deserving communities, including those who identify as Indigenous, Black, racialized,

women, people with disabilities, and people with diverse gender identities, expressions and sexual orientations.

Accommodation:

We value the unique skills and experiences each person brings to Metrolinx and are committed to creating and maintaining an inclusive and accessible environment. We are committed to the requirements of the Accessibility for Ontarians with Disabilities Act so if you require accommodation during the hiring process, please let our Recruitment team know by contacting us at: 416-202-5601 or email hr.recruitment@metrolinx.com.

Application Process:

All applicants must be legally entitled to work in Canada. Metrolinx will be using email to communicate with you for all job competitions. It is your responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence, we recommend that you check your email regularly. If no response is received, we will assume you are no longer interested in pursuing the opportunity. Please be advised that a Criminal Record Check may be required of the successful candidate.

For Internal applicants, with the recent implementation of the Internal Mobility Policy, the internal recruitment process has changed for non-union roles. Candidates must be in their current role for 12 months prior to applying for another role and each applicant must be in good standing (not participating in a Performance Improvement Plan). Please review all provisions of the [policy](#) before submitting your application.

Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

WE ARE AN EQUITABLE AND INCLUSIVE EMPLOYER.

#LI-SS1